



SPAGHETTI BRIDGE

Relationships & Sex Education (RSE) Policy

Policy Owner	Director of Operations
Applies to	This policy applies to all services
Associated Documents	Other related policies:- Relational Support Policy Staff code of conduct Complaints Health and safety Attendance IT Acceptable Use Equality First aid Curriculum PSHE SEND
Review Frequency	This policy will be reviewed by the programme delivery lead on an annual basis
Date of Implementation	April 2023
Review Date	April 2025
New Review Date	April 2026
Approved by Chief Executive Officer	<div>Dan Alipaz</div> <div>_____ Dan Alipaz (Apr 28, 2025, 10:57am)</div>
Approved by the Chair of the Board	<div>Stephen Bradshaw</div> <div>_____ Stephen Bradshaw (Apr 28, 2025, 1:46pm)</div>

Table of Contents

1. Introduction.....	2
2. Scope.....	2
3. Policy Statement.....	2
Definition.....	2
Curriculum.....	2
Delivery of Sex and Relationship Education.....	3
Information sharing and consent.....	4
Parents' right to withdraw.....	4
Training.....	4
4. Roles & Responsibilities.....	4
5. Support, Advice and Communication.....	5
6. Appendix 1: By the end of primary students should know.....	6
7. Appendix 2: By the end of secondary should know.....	8
8. Appendix 3: Parent form: withdrawal from sex education within sex and relationships education.....	10

1. Introduction

Purpose/Aim

The aims of sex and relationships education at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare students for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help students develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach students the correct vocabulary to describe themselves and their bodies

Parents are given an opportunity to consult on this policy via website and parent forum

Legal Framework

At our school, we follow elements of the National Curriculum and deliver Relationships and Sex Education (RSE) in line with this policy.

In delivering RSE, we have due regard to the guidance issued by the Secretary of State, in accordance with:

- Section 403 of the Education Act 1996,
- Section 80A of the Education Act 2002, and
- The statutory guidance on Relationships Education, Relationships and Sex Education (RSE), and Health Education issued by the Department for Education (DfE).

We also consider relevant advice from public health bodies, including Education and Health England (EHE), to ensure a holistic approach to RSE that supports students' wellbeing.

2. Scope

The scope of this policy includes all staff and students at our school

3. Policy Statement

Definition

Sex and relationship education and health is about the emotional, social and cultural development of students, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

Sex and relationship education involves a combination of sharing information and exploring issues and values.

Sex and relationship education is not about the promotion of sexual activity.

Curriculum

Our RSE curriculum is built into our wider PSHE curriculum and is supported by bespoke programmes based on individual student needs. It is delivered in line with a “stage not age” approach linked to a student’s emotional and physical development.

We will look to further develop the curriculum in consultation with parents, students and staff, taking into account the age, needs and feelings of students. If students ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed.

Delivery of Sex and Relationship Education

Sex and relationship education is taught within the personal, social, health and economic (PSHE) curriculum Pillar.

Primary sex and relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

Secondary sex and relationship education focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatization of children based on their home circumstances (families can include

single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

The curriculum delivery will take account of the faith backgrounds of students and accommodate this as much as possible in the delivery of the curriculum.

Information sharing and consent

All schools should share the content and format of the RSE curriculum with families and take their feedback into account in the drafting and delivery of the curriculum.

Parents' right to withdraw

Parents have the right to withdraw their children from the non-statutory/non-science components of sex education within sex and relationship education up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing and addressed to the headteacher.

A copy of withdrawal requests will be placed in the student's educational record. The headteacher will discuss the request with parents and take appropriate action.

All students who have withdrawn from the sex education curriculum will be provided with meaningful alternative educational activities.

Training

Staff are trained on the delivery of sex and relationship education.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching sex and relationship education.

The delivery of sex and relationship education is monitored by the programme delivery lead through monitoring arrangements, such as lesson observations, planning scrutinies etc.

Students' development in sex and relationship education is monitored by teachers as part of our internal assessment systems.

4. Roles & Responsibilities

The governance team

The governance team will hold the headteacher to account for the implementation of this policy.

The headteacher

The headteacher is responsible for ensuring that sex and relationship education is taught consistently across the school, and for managing requests to withdraw students from components of sex and relationship education (see section 8).

Staff

Staff are responsible for:

Delivering sex and relationship education in a sensitive way

Modeling positive attitudes to sex and relationship education

Monitoring progress

Responding to the needs of individual students

Responding appropriately to students whose parents wish them to be withdrawn from the components of sex and relationship education.

Staff do not have the right to opt out of teaching sex and relationship education. Staff who have concerns about teaching sex and relationships are encouraged to discuss this with the headteacher.

Students

Students are expected to engage fully in sex and relationship education and, when discussing issues related to sex and relationship education, treat others with respect and sensitivity.

The consultation and policy development process involved the following steps:

1. Review – a member of staff or working group pulled together all relevant information including relevant national and local guidance
2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – parents and any interested parties will be invited to attend a meeting about the policy
4. Student consultation – we will investigate what exactly students want from their sex and relationship education

5. Support, Advice and Communication

Initially please refer to our school's Senior Leadership Team for advice, guidance or help.

6. Appendix 1: By the end of primary students should know

Topic	Students Should Know
Families and people who care about me	<p>That families are important for children growing up because they can give love, security and stability</p> <p>The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives</p> <p>That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care</p> <p>That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up</p> <p>That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong</p> <p>How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed</p>
Caring friendships	<p>How important friendships are in making us feel happy and secure, and how people choose and make friends</p> <p>The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties</p> <p>That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded</p> <p>That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right</p> <p>How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed</p>
Respectful relationships	<p>The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs</p> <p>Practical steps they can take in a range of different contexts to improve or support respectful relationships</p> <p>The conventions of courtesy and manners</p> <p>The importance of self-respect and how this links to their own happiness</p> <p>That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority</p> <p>About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help</p> <p>What a stereotype is, and how stereotypes can be unfair, negative or destructive</p> <p>The importance of permission-seeking and giving in relationships with friends, peers and adults</p>

Topic	Students Should Know
Online relationships	<p>That people sometimes behave differently online, including by pretending to be someone they are not</p> <p>That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous</p> <p>The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them</p> <p>How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met</p> <p>How information and data is shared and used online</p>
Being safe	<p>What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)</p> <p>About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe</p> <p>That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact</p> <p>How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know</p> <p>How to recognise and report feelings of being unsafe or feeling bad about any adult</p> <p>How to ask for advice or help for themselves or others, and to keep trying until they are heard</p> <p>How to report concerns or abuse, and the vocabulary and confidence needed to do so</p> <p>Where to get advice e.g. family, school and/or other sources</p>

7. Appendix 2: By the end of secondary should know

Topic	Students Should Know
Families	<p>That there are different types of committed, stable relationships</p> <p>How these relationships might contribute to human happiness and their importance for bringing up children</p> <p>What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</p> <p>Why marriage is an important relationship choice for many couples and why it must be freely entered into</p> <p>The characteristics and legal status of other types of long-term relationships</p> <p>The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</p> <p>How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed</p>
Respectful relationships, including friendships	<p>The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship</p> <p>Practical steps they can take in a range of different contexts to improve or support respectful relationships</p> <p>How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)</p> <p>That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs</p> <p>About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</p> <p>That some types of behaviour within relationships are criminal, including violent behaviour and coercive control</p> <p>What constitutes sexual harassment and sexual violence and why these are always unacceptable</p> <p>The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</p>

Topic	Students Should Know
Online and media	<p>Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online</p> <p>About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online</p> <p>Not to provide material to others that they would not want shared further and not to share personal material which is sent to them</p> <p>What to do and where to get support to report material or manage issues online</p> <p>The impact of viewing harmful content</p> <p>That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners</p> <p>That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</p> <p>How information and data is generated, collected, shared and used online</p>
Being safe	<p>The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships</p> <p>How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)</p>
Intimate and sexual relationships, including sexual health	<p>How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship</p> <p>That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing</p> <p>The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women</p> <p>That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others</p> <p>That they have a choice to delay sex or to enjoy intimacy without sex</p> <p>The facts about the full range of contraceptive choices, efficacy and options available</p> <p>The facts around pregnancy including miscarriage</p> <p>That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</p> <p>How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing</p> <p>About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment</p> <p>How the use of alcohol and drugs can lead to risky sexual behaviour</p> <p>How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment</p>

8. Appendix 3: Parent form: withdrawal from sex education within sex and relationships education

To Be Completed By Parents			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within sex and relationships education			
Any other information you would like the school to consider			
Parent signature			

To Be Completed By The School	
Agreed actions from discussion with parents	



Issuer Spaghetti Bridge Ltd

Document generated Fri, 25th Apr 2025 17:31:58 BST

Document fingerprint 43fb06faa88fa0935d83681ff1faf20e

Parties involved with this document

Document processed	Party + Fingerprint
Mon, 28th Apr 2025 13:46:41 BST	Stephen Bradshaw - Signer (71c40a719008eea1bc294146f0d363e4)
Mon, 28th Apr 2025 10:57:02 BST	Dan Alipaz - Signer (0284f7aa6f5672d3ac3fecc07a0c59a9)

Audit history log

Date	Action
Fri, 25th Apr 2025 17:31:58 BST	Envelope generated by Amy Fielding (141.195.160.187)
Fri, 25th Apr 2025 17:31:59 BST	Document generated with fingerprint 43fb06faa88fa0935d83681ff1faf20e (141.195.160.187)
Fri, 25th Apr 2025 17:32:41 BST	Sent the envelope to Stephen Bradshaw (stephen.bradshaw@spbridge.co.uk) for signing (141.195.160.187)
Fri, 25th Apr 2025 17:32:41 BST	Document emailed to stephen.bradshaw@spbridge.co.uk (13.40.11.5)
Fri, 25th Apr 2025 17:32:41 BST	Sent the envelope to Dan Alipaz (dan.alipaz@spbridge.co.uk) for signing (141.195.160.187)
Fri, 25th Apr 2025 17:32:41 BST	Document emailed to dan.alipaz@spbridge.co.uk (18.132.213.146)
Fri, 25th Apr 2025 17:40:25 BST	Stephen Bradshaw opened the document email. (66.249.93.35)
Sun, 27th Apr 2025 22:09:08 BST	Stephen Bradshaw opened the document email. (172.226.0.25)
Mon, 28th Apr 2025 10:56:21 BST	Dan Alipaz opened the document email. (66.249.81.6)
Mon, 28th Apr 2025 10:56:24 BST	Dan Alipaz opened the document email. (66.249.81.7)
Mon, 28th Apr 2025 10:56:53 BST	Dan Alipaz opened the document email. (66.249.81.5)
Mon, 28th Apr 2025 10:56:54 BST	Dan Alipaz viewed the envelope (157.125.218.6)
Mon, 28th Apr 2025 10:57:02 BST	Dan Alipaz signed the envelope (157.125.218.6)
Mon, 28th Apr 2025 13:02:16 BST	Sent Stephen Bradshaw a reminder to sign the document. (157.125.218.6)
Mon, 28th Apr 2025 13:02:16 BST	Document emailed to stephen.bradshaw@spbridge.co.uk (3.8.136.57)
Mon, 28th Apr 2025 13:45:02 BST	Stephen Bradshaw opened the document email. (66.249.93.36)
Mon, 28th Apr 2025 13:45:03 BST	Stephen Bradshaw opened the document email. (66.249.93.37)
Mon, 28th Apr 2025 13:45:06 BST	Stephen Bradshaw viewed the envelope (185.66.206.161)
Mon, 28th Apr 2025 13:45:32 BST	Stephen Bradshaw opened the document email. (66.249.93.36)

Mon, 28th Apr 2025 13:46:41 BST

Stephen Bradshaw signed the envelope (185.66.206.161)

Mon, 28th Apr 2025 13:46:41 BST

This envelope has been signed by all parties (185.66.206.161)